**Skill Module:** Flexibility

# **Activity Name: The Unexpected Interview Scenario**

**Objective:** To practice altering one’s strategy (flexibility) based on sudden shifts in information or circumstances.

**Materials Needed:**

* Scenario printouts (Job Descriptions)
* Flip chart or whiteboard

### **Instructions**

**Phase 1: The Preparation** Participants are given a detailed job profile and a few minutes to prepare for a simulated job interview.

* *Task:* Plan 2-3 key talking points that prove you are the perfect fit for **this specific profile**.

**Phase 2: The Curveball** Just before the interview simulation begins (or right as it starts), the "Interviewer" introduces a major, unexpected change.

* *Examples:*
  + "Actually, this role now requires 50% travel, not 0%."
  + "We are no longer looking for a manager; we need a hands-on specialist."
  + "The interview will now be conducted in a group setting, not one-on-one."

**Phase 3: The Pivot** Participants must incorporate this new information **immediately** into their responses. They must demonstrate the capacity to alter their perspective and sell themselves under the *new* constraints, rather than sticking to their prepared script.

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### **Debrief & Reflection**

*(Participants can answer these questions individually or discuss as a group)*

1. **How did the initial change make you feel (e.g., panicked, annoyed, excited)?**
2. **What mental strategies did you employ to successfully alter your response and showcase flexibility?**